



Occupational Health and Safety Policy

Aus Lock & Safe Company is committed to protecting the health and safety of all employees, contractors and other visitors in the workplace. This dedicated commitment is demonstrated through our Occupational Health and Safety Management Systems.

Aus Lock & Safe Company actively executes industry standard policies and procedures to ensure work practices are maintained. This includes the review of all work methods, systems, equipment and techniques to make sure safety standards are withheld. Safety and quality assurance measures include; Risk Control Strategies, Hazardous Material Surveys, Site Hazard OH&S Polices, Environmental Remediation Strategies and Staff Training & Development.

As part of Aus Lock & Safe Company's human resource program regulatory policies and procedures are implemented. Some of these include; Industry Compliance Training, Onsite Mentoring, OH&S Reporting and Equipment Safety Protocol.

Aus Lock & Safe Company, employees, contractors and visitors have the responsibility to; work safely, take all reasonable care for their actions and to consider the health and safety of others. Aus Lock & Safe management is committed to:

- Complying with all applicable health and safety laws, regulations and standards.
- Taking all reasonable and practical steps to improve safety conditions.
- Providing safe plant and equipment for a controlled work environment.
- Implementing risk hazard management systems to identify, promote and continually improve health and safety performance.
- Implementing risk control strategies which are relevant and suitable for the organisations risk exposure.
- Ensuring that company management provides adequate resources to assist all employees, contractors and visitors to operate and function in a health and safety environment.
- Ensuring all employees and appropriate persons undergo applicable health and safety training.
- Establishing clear targets and objectives to maintain and improve workplace health and safety strategies.
- Encouraging active participation and cooperation of all employees, contractors and visitors in promoting and implementing a healthy and safe work environment.
- Distributing applicable health and safety information to all employees through training, forums and publications.
- Actively responding to and investigating all incidents, and ensuring injured employees are returned to suitable work at the earliest possible opportunity through equitable claims management and rehabilitation practices.
- Monitoring all health and safety systems and policies to ensure their effectiveness and to facilitate continuous improvement.

Aus Lock & Safe Company will promote, implement and maintain these health and safety systems and strive to uphold it's core values of integrity, quality, leadership and safety.

A handwritten signature in blue ink, appearing to read 'Jason Catlow', is written over a horizontal line.

Jason Catlow
Director